



Wilbur-Creston Transportation Cooperative

485 SE E Street
Creston, WA 99117

Voice: (509) 636-2721 Fax: (509) 636-2910

Net: www.wcsd.wednet.edu

APPLICATION FOR EMPLOYMENT

CLASSIFIED POSITION

Full Name: _____ Application Date: _____

Full Address: _____ Email: _____

Telephone Number: _____ Citizenship: _____

Special Job Certifications? (List type, certificate number, expiration date, issuing agency)

Position(s) for which you are applying: _____

EDUCATION

Institution Name & Location	Date From	Date To	Degree	Major	Minor
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

OTHER APPLICABLE TRAINING (Workshops, Clinics, In-service)

Training Subject & Type (Clinic, etc.)	Institution Providing Training	Month & Year
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

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Employer, Address and Supervisor
(Most recent first)

Your Title/Duties

Dates From and To

Reason for Leaving

[illegible]

Name and Title or Position

Address

Phone Number

[illegible]

Wilbur-Creston School Districts do not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity or disability.

Questions/complaints of alleged discrimination should be directed to:
Chuck Wyborney, Superintendent, 485 SE E Street, Creston, WA 99117

509-636-2721

cwyborney@wcsd.wednet.edu



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APPLICANT DISCLOSURE FORM PURSUANT TO CHAPTER 486, LAW OF 1987

For the purpose of this Disclosure Form, "child" means a minor as defined by the applicable state or federal law and "conviction" shall include a guilty plea.

Answer **YES** or **NO** to each listed item. If the answer is **YES** to any item, explain in the area provided, indicating the charge or finding, the date, and the court(s) involved. Use additional paper if needed.

1. Have you ever been charged or convicted of any misdemeanor, gross misdemeanor, or felony crimes against children or other persons, (including instances in which a plea of guilty or nolo contendere is the basis for conviction) or under a deferred prosecution under chapter 10.05 RCW, including but not limited to the following as defined in RCW 43.43.830 (7) and listed as follows: Aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree rape of a child; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; endangerment with a controlled substance; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; first or second degree custodial sexual misconduct; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; commercial sexual abuse of a minor; child abandonment; promoting pornography; selling or distributing erotic materials to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure; criminal abandonment; or any of these crimes as they may be renamed in the future?

ANSWER _____ IF YES, EXPLAIN. _____

2. Have you misrepresented or concealed a material fact in obtaining or maintaining your school bus driver's authorization or in reinstatement thereof in the previous five years?

ANSWER _____ IF YES, EXPLAIN. _____

3. Have you had your driving license privilege suspended or revoked as a result of a moving violation as defined in WAC 308-104-160 within the preceding five years or have had your commercial driver's license disqualified, suspended, or revoked within the preceding five years; a certified copy of the disqualification, suspension, or revocation order issued by the department of licensing being conclusive of the disqualification, suspension, or revocation?

ANSWER _____ IF YES, EXPLAIN. _____



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4. Have you incurred three or more speeding tickets, including driving too fast for conditions within the last five years?

ANSWER _____ IF YES, EXPLAIN. _____

5. Have you been charged or convicted of any crime involving drinking when a driver's license is suspended or revoked for hit and run driving, vehicular assault, vehicular homicide, driving while intoxicated, being in physical control of a vehicle while intoxicated, negligent driving in the first degree, reckless driving, or any motor vehicle violation agreed to during a court proceeding as a result of an alcohol related driving infraction within the last five years?

ANSWER _____ IF YES, EXPLAIN. _____

6. Have you intentionally and knowingly transported public school students within the last five years with a lapsed, suspended, surrendered, or revoked school bus driver's authorization in a position for which authorization is required?

ANSWER _____ IF YES, EXPLAIN. _____

7. Have you intentionally and knowingly transported public school students within the last five years with a suspended or revoked driver's or a suspended, disqualified, or revoked commercial driver's license?

ANSWER _____ IF YES, EXPLAIN. _____

8. Have you refused to take a drug or alcohol test or tested positive for drugs or alcohol in accordance with provisions of C.F.R. 382 within the preceding five years?

ANSWER _____ IF YES, EXPLAIN. _____

9. Have you ever been charged or convicted of any crime involving the use, sale, possession, or transportation of any controlled substance or prescription drug within the last ten years?

ANSWER _____ IF YES, EXPLAIN. _____



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10. Have you ever been charged or convicted of any federal crime or a crime committed in another state, equivalent to any felony crime listed elsewhere in this *Disclosure Form*?

ANSWER _____ IF YES, EXPLAIN. _____

11. Have you ever been charged or convicted of the physical neglect of a child under chapter 9A.42 RCW; the physical injury or death of a child under chapter 9A.32 or 9A.36 RCW, excepting motor vehicle violations under chapter 46.61 RCW; the sexual exploitation of a child under chapter 9.68A RCW; sexual offenses where the child is the victim under chapter 9A.44 RCW; the promotion of prostitution of a child under chapter 9A.88 RCW; or the sale or purchase of a child under RCW 0A.64.030?

ANSWER _____ IF YES, EXPLAIN. _____

12. Have you ever been found in any disciplinary board final decision to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN. _____

13. Have you engaged in any inappropriate conduct with a student(s) including but not limited to, hitting, slapping, sexually harassing behaviors, any sexual conduct, or sexual relationship?

ANSWER _____ IF YES, EXPLAIN. _____

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct. Any misrepresentation or willful omission of facts shall be sufficient cause for termination of employment.

Applicant Signature: _____

Date & Place: _____



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NOTICE

The School District may request the Washington State Patrol, as provided in Chapter 486, your record for convictions of offenses against persons, adjudications of child abuse in civil action and disciplinary board final decisions. If this record is requested, you will be notified of its receipt within 10 days.

Within the last 10 years, have you ever been discharged or forced to resign for misconduct or unsatisfactory service from a position?

ANSWER _____ IF YES, EXPLAIN. _____

IS THERE ANYTHING ELSE WE SHOULD KNOW ABOUT YOU THAT MIGHT AFFECT OUR DECISION? If YES, please briefly describe below.

SIGNATURE RELEASE

All of the information I have provided in this application is true, correct, and complete. I authorize the School District to inquire with former employers or references and obtain any and all information regarding my job-related background. I release and waive Wilbur-Creston School Districts, my former employer(s), and all references from any and all liability in obtaining or disclosing such information. I agree that if I have provided false or incomplete statements, the district may, at its sole discretion, without notice or due process procedures, terminate my employment contract. If such action is taken by the district, the contract shall be deemed VOID from its inception.

Signature of Applicant

Date

Thank you for your interest in applying to help in providing an education to the students of Wilbur & Creston. Should you be one of the applicants selected for interview, we will contact you through the number(s) listed on page 1. If there is a different number we should also use, then please list that number in the following space:

WILBUR-CRESTON SCHOOL DISTRICTS ARE AN EQUAL OPPORTUNITY EMPLOYER

Driving Record Release of Interest

Employers, prospective employers, volunteer organizations, or their agent can get driving records for an employee, prospective employee, or volunteer when authorized. Use this form to get their authorization.

- Complete the Company section.
- Give this form to your employee, prospective employee, or volunteer to complete their section.
- For audit purposes, keep this completed form in your files for at least five years. Do not mail it to the Department of Licensing.

Sealed juvenile records. Information contained in a driving record related to a sealed juvenile record may not be used for any purpose unless required by federal law. The employee or prospective employee may furnish a copy of the court order sealing the juvenile record to the employer, prospective employer, or their agent.

Company—To be completed by the company or the agent of the company

PRINT or TYPE Company name Wilbur-Creston Schools	
Agent company name (if applicable)	
Company/Agent company address SE 48 E. St.	
Authorized representative name Michele Rosman	Title Transportation Supervisor
Answer the following 1. Is this company an employer, prospective employer, or volunteer organization of the individual whose driving record is being requested? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 2. Is the record you are requesting necessary for employment purposes related to driving by the employee or prospective employee as a condition of employment or related to driving by the volunteer at the direction of the volunteer organization? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 3. Do you agree to use the information contained in the record exclusively for this purpose and not divulge it to a third party? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 4. Do you agree to hold harmless the Washington State Department of Licensing for all matters relating to the release of the requested driving record? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Certification <i>I certify under penalty of perjury under the laws of the state of Washington that the foregoing is true and correct.</i> <div style="display: flex; justify-content: space-between;"> <div style="width: 40%;"> Creston, WA 99117 Date and place signed </div> <div style="width: 50%; text-align: center;"> X Authorized representative signature </div> </div>	

Employee, prospective employee, or volunteer—Complete this section and return the form to the company

PRINT or TYPE Full name (First, Middle, Last) of employee/prospective employee/volunteer	Date of birth (mm/dd/yyyy)	WA driver license number
Authorization from <input type="checkbox"/> Employee—for release of my driving record for employment purposes, at my employer's discretion for the full term of my employment <input type="checkbox"/> Prospective employee—for release of my driving record for employment purposes, not to exceed 30 days from date signed <input type="checkbox"/> Volunteer—for release of my driving record for a position applied for that requires me driving at the direction of the volunteer organization		
Employer, prospective employer, or volunteer organization name Wilbur-Creston Schools		
Employer agent company name if acting on behalf of the company for employment purposes		
Authorization <i>I am an employee, prospective employee, or volunteer of the company named above and I request that a copy of my Washington State driving record be sent to them/their agent.</i> <div style="display: flex; justify-content: space-between;"> <div style="width: 40%; text-align: center;"> X Signature </div> <div style="width: 50%; text-align: right;"> Date </div> </div>		

**General Consent for Limited Queries of the
Federal Motor Carrier Safety Administration (FMCSA)
Drug and Alcohol Clearinghouse**

I, _____ (Driver) hereby provide consent to

_____ (District) to annually conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) to determine whether drug or alcohol violation information about me exists in the Clearinghouse.

This consent is effective the date signed, and the consent is in effect during the term of my employment with the District.

I understand the limited query conducted by the District indicates that drug or alcohol violation information about me exists in the Clearinghouse. FMCSA will not disclose that information to the District without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for the District to conduct a limited query of the Clearinghouse, the District must prohibit me from performing safety-sensitive functions , including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Employee Signature

Date